



Nourishing the fitrah of each unique child

Smoking Policy

"...and do not harm yourselves...."

(Surah Baqarah 2:195)

Updated: January 2024	Review date: January 2025	Health and Safety Officer: School Administrator
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Smoking Policy

This Smoking Policy serves to protect all employees and children from secondhand smoke, to maintain a clean working environment, to uphold the school's professional image, and to prevent potential fire hazards.

Smoking on Duty

Employees, interns, and maintenance personnel are not permitted to smoke while performing their duties and responsibilities during working hours. Employees are expected to refrain from smoking before meetings with prospective clients or visitors.

Smoking Signage

Unique Academy will provide signage to show where smoking is prohibited on the premises.

Electronic Cigarettes

An electronic cigarette/ e-Cigarette is a battery powered device that releases vapour containing liquid nicotine or any other substance and is inhaled by the user. The use of electronic cigarettes is also deemed as smoking within the context of this policy.