



## Qur'aan and Arabic Teacher

Responsible to: Head Teacher

Wages: National Living Wage

Time and days: Monday to Thursday, 10:30 am until 1:30pm

Terms: Term Time Only

Year groups: Nursery AM, Nursery PM, Reception, Year 1/2

Safeguarding requirement: Unique Academy is committed to safeguarding and promoting the overall development, care and well-being of young children. It is a requirement of all staff that they share this commitment and follow the prescribed policy and procedures to continuously promote a culture of safeguarding across the whole school.

### Main duties

1. Nurturing the *fitra* (natural disposition) of the children towards Islamic values and conduct
2. Be a positive role model for children and set high expectations for children in the school, in line with the [Teachers Standards](#).
3. Safeguard and care for the children in your care at all times
4. Additional responsibilities include, break, lunch, salah and outdoor play supervision duties.
5. Plan and teach high quality Qur'aan, Arabic lessons (and Halaqah lessons for key stage 1), in accordance with the school's thematic curriculum, to ensure that children gain the knowledge, understanding and skills appropriate to their respective year groups
6. Take account of assessment information when planning lessons to ensure that they are appropriately pitched to meet the needs of all abilities to enable them to make progress
7. Select and use resources effectively to support teaching and learning
8. Contribute to the making Arabic an important part of the fabric of the school through displays
9. Engage positively with parents regarding their child's learning through effective written and verbal communication, encouraging their involvement in their child's learning
10. Maintain Islamic and professional conduct, in accordance with the schools Code of Conduct, at all times
11. Contribute to making Unique Academy a school of choice within the local/wider community;
12. Contribute to the process of ensuring the school is ready for its Ofsted inspections.
13. Contribute to wider school activities, such as extra-curricular activities, events and presentations, to support the development of children's confidence and skills
14. Commit to professional development by attending and participating in after school training/meetings, morning briefings as well as CDP (Continued Professional Development)
15. Comply with all school policies and procedures

**This job description is not an exhaustive list of duties and the post holder will be required to undertake any other reasonable duties discussed and directed by the line manager. The post holder is also expected to be flexible and adaptable in their approach to fulfilling their duties.**

## Person specification

### *Essential criteria*

1. Passionate about Islam and committed to the nurturing as well as advancing Islamic and academic education to inspire the future generation of the Ummah
2. Degree or equivalent (e.g. NARIC)
3. Teaching qualification/QTS or willing to undertake a teacher training qualification whilst working
4. Recent experience of teaching children
5. Willing to learn new skills, amend practice based on feedback from the school's leadership (as well as fellow colleagues), take part in training for professional development

### Desirable criteria

1. Recent Safeguarding training
2. Current First Aid qualification.
3. Track record of successfully teaching children to help them to make outstanding progress
4. Excellent communication skills and rapport with people (leaders, colleagues, parents, children etc)
5. Positive mindset, inclusive practice and holding positive values

**This post is exempt from the Rehabilitation of Offenders Act (1974) and does require an enhanced Disclosure and Barring Service Check. Applicants must be prepared to disclose any convictions they may have and any orders which have been made against them.**