



Year 3 / 4 Class Teacher Job Description and Person Specification

Responsible to: Head Teacher

Time and days: Monday to Friday 8:30am to 3:30pm. 1 hour training required on Tuesdays from 3:30 to 4:30pm

Salary: Negotiable

Safeguarding requirement: Unique Academy is committed to safeguarding and promoting the overall development, care and well-being of young children. It is a requirement of all staff that they share this commitment and follow the prescribed policy and procedures to continuously promote a culture of safeguarding across the whole school.

Main duties

1. Nurturing the *fitrah* (natural disposition) of the children towards Islamic values and conduct
2. Be a positive role model for children and set high expectations for children in the school, in line with the [Teachers Standards](#).
3. Safeguard, care for and always supervise the children under your care, with the knowledge and understanding that every child is an *amanah* (trust)
4. Take Deputy Designated Safeguarding Lead (DSL) responsibility (See the Unique Academy's *Safeguarding Policy*)
5. Plan and teach outstanding, practical (hands on) lessons, in accordance with the school's thematic creative curriculum, to ensure that children gain the wider knowledge, deeper understanding and a range of skills appropriate to their age group
6. Carry out assessment in line with the school's assessment policy and take account of assessment information when planning lessons to ensure that they are appropriately pitched to meet the needs of all abilities to enable them to make progress
7. Select and use resources effectively to support teaching and learning
8. Contribute to the making of a positive, Islamic, and stimulating learning culture
9. Engage positively with parents regarding their child's learning through effective written and verbal communication, encouraging their involvement in their child's learning
10. Maintain Islamic and professional conduct, in accordance with the schools Staff Code of Conduct, always
11. Contribute to making Unique Academy a school of choice within the local/wider community;
12. Contribute to the process of ensuring the school is ready for its Ofsted inspections.
13. Actively take part in wider school activities, such as extra-curricular activities, events and presentations, to support the development of children's confidence and skills
14. Commit to professional development by attending and participating in after school training/meetings, morning briefings as well as CDP (Continued Professional Development)
15. Comply with all school policies and procedures and always uphold Islamic conduct in dealings and communication with fellow colleagues and the schools' leaders.

This job description is not an exhaustive list of duties, and the post holder will be required to undertake any other reasonable duties discussed and directed by the line manager. The post holder is also expected to be flexible and adaptable in their approach to fulfilling their duties.

Person specification

Essential criteria

1. Passionate about Islam and committed to the nurturing as well as advancing Islamic and academic education to inspire the future generation of the Ummah
2. Teaching qualification/QTS or willing to undertake a teacher training qualification whilst working
3. Degree or equivalent
4. Recent experience of teaching children
5. Willing to learn new skills, amend practice based on feedback from the school's leadership (as well as fellow colleagues), take part in training for professional development

Desirable criteria

1. Recent Safeguarding training
2. Current Paediatric First Aid qualification.
3. Track record of successfully teaching children to help them to make outstanding progress
4. Excellent communication skills and rapport with people (leaders, colleagues, parents, children etc)
5. Positive mindset, inclusive practice and holding positive values

This post is exempt from the Rehabilitation of Offenders Act (1974) and does require an enhanced Disclosure and Barring Service Check. Applicants must be prepared to disclose any convictions they may have and any orders which have been made against them.