



Behavioural Management During the Coronavirus (COVID-19) Pandemic

Unique Academy aims to act in accordance with the Behaviour Policy set out above as much as possible; however, we understand the necessity for additional rules and considerations while the school observes social distancing and infection control guidelines. This appendix sets out what additional actions Unique Academy will take when school begins following the national lockdown.

The information in this appendix will be under constant review and kept updated to reflect any changes to national or local guidance.

Enforcing new rules

Unique Academy will ensure that infection control and social distancing rules are communicated effectively to all pupils.

Staff will be informed about the measures in place so they can enforce these rules at all times.

Unique Academy will inform parents of any changes to provision outlined in this policy.

The school expects pupils to uphold these rules at all times.

Staff will be informed of discipline and rewards in place to aid enforcement of these rules in line with this policy.

Where required, staff will explicitly teach and supervise health and hygiene arrangements, e.g. handwashing, tissue disposal and toilet flushing.

We recognise that pupils may be supervised or taught by members of staff they have had no prior contact with; however, pupils are expected to treat all members of staff with respect and work together to maintain a safe environment.

Arrival and departure

At Unique Academy, we expect all pupils to follow all arrival and departure arrangements to the best of their ability and to arrive at the correct time.

Pupils are expected to participate in any infection control and social distancing measures, e.g. hand washing, before entering and exiting the school.

We expects pupils to move immediately to their classrooms after washing their hands upon arrival.

Upon departure from school, the school expects pupils to move immediately from the school buildings and not to linger on the school premises without good cause, e.g. they are waiting to be picked up.

Hygiene and infection control

Unique Academy has conducted a risk assessment prior to opening in order to enforce adequate and practical measures to safeguard the health and safety of both staff and pupils.

Pupils are expected to wash their hands for at least 20 seconds with soap and water, and/or hand sanitiser:

- upon arrival at and departure from the school
- before and after consuming food
- after using the toilet
- after coughing or sneezing

In addition:

- Pupils are expected to maintain good hand and respiratory hygiene at all times while in school, to the best of their ability.
- Pupils are expected to dispose of tissues using the litter bins provided.
- Pupils are expected to use infection control provisions responsibly, e.g. using hand sanitiser as directed.
- Pupils are discouraged from sharing equipment or toys which pose a higher risk of infection, e.g. play dough.
- The school prohibits pupils from spitting, biting, purposefully coughing in another person's vicinity, or other behaviours that increase the risk of spreading infection, e.g. purposefully disposing of soiled tissues in an unsafe manner.
- Pupils whose behaviour is purposefully contrary to the infection control measures in place will be disciplined in line with this policy.
- Pupils who are deemed unable to fully adhere to infection control rules, e.g. some pupils with SEND or younger children, are not disciplined for poor behaviour in this regard – positive behaviour is reinforced using praise and rewards.

Members of staff should encourage pupils who are deemed unable to fully adhere to infection control rules to practice good infection control behaviours to the best of their ability, through teaching, praise and supervision.

III Health And Infection

At Unique Academy, we expect pupil to report to a member of staff as soon as possible if they are feeling unwell and showing symptoms of coronavirus, or believe a peer is showing symptoms of coronavirus.

Any bullying or harassment towards pupils who have had, currently have, or are suspected to have coronavirus is not tolerated – this behaviour is addressed in line with this policy and the Anti- Bullying Policy.

We will allocate a suitable area that can be used to isolate pupils who shows symptoms of coronavirus whilst they wait for their parent or primary carer to collect them.

Pupils who have been advised to self-isolate at school while waiting to go home are expected to follow all infection control and social distancing rules in place and must not leave the area used to isolate them until their parents or primary carer picks them up.

The School Premises

Pupils are prohibited from entering areas of the school that have been closed for cleaning, social distancing, or infection control purposes.

Pupils who purposefully access prohibited areas of the school without permission are disciplined in line with this policy – pupils who are deemed unable to fully adhere to these restrictions are not disciplined and the correct behaviour is reinforced instead.

School Uniform

Unique Academy expects all pupils to wear uniform while in school, in line with the school Uniform Policy.

Parents should ensure that their children attend school in clean uniform each day – parents are advised to avoid sending their child to school in clothing that cannot be machine washed in line with government guidance.

Reasonable adjustments will be made where pupils cannot, for good reason, wear the correct school uniform, e.g. the pupil has outgrown an item of uniform and their parent is currently unable to replace it.

Where pupils cannot wear the correct uniform, suitable garments must be worn that fulfil the following requirements:

- they are plain in colour
- they are practical for school
- they do not display words, logos or graphics

Managing the behaviour of remote learners

AT Unique Academy, we expect pupils who are learning remotely to uphold good behaviour at all times and to:

- attend remote classes or group sessions on time
- complete the work that has been set and return it on time, to the best of their ability
- keep all communication polite and appropriate, and in line with the school's remote learning arrangements
- not misuse or mistreat the resources or technology utilised for the delivery of remote learning
- report any issues, including harassment or bullying from their peers, to their teacher

We recognise that some sanctions are unable to be given to pupils learning remotely and that adjustments to the actions outlined in section 13 of this policy may be in place.

Where discipline must be deferred until the pupil returns to school, the headteacher informs the pupil's parent via letter and the pupil will be disciplined when it is safe to do so.

Exclusions

All poor behaviour is addressed in line with this policy and discipline remains rational, reasonable, fair and proportionate.

Persistent poor behaviour, including the persistent, purposeful refusal to follow the school's social distancing and infection control rules, may result in the pupil being excluded from school in the interests of the health and safety of the pupil and others.

The headteacher retains the power to exclude pupils on disciplinary grounds – all exclusions and their arrangements are carried out in line with the Exclusions Policy, where practicable.

Where an excluded pupil is considered vulnerable, the headteacher will liaise with the LA and the pupil's parents as soon as possible to discuss what reasonable adjustments can be put in place, taking into consideration the pupil's safety and the safety of others.

The headteacher will liaise with the LA and the parents of a permanently excluded pupil to arrange alternative provision to minimise any breaks in education.

The timeframes set out in the Exclusions Policy remain in force, where practicable. This applies to all exclusions, including those that were issued before 23 March 2020.

Where a deadline cannot be met, meetings and panel hearings may take place even if the relevant deadline has been missed – where necessary, the governing board decides whether any meetings should be delayed.

The Trustees take reasonable steps to ensure that meetings are arranged for a time when all parties are able to attend or attend virtually.

Rewards and discipline

Rewards and discipline are given in line with this policy, where practicable – discipline that cannot be given with immediate effect to remote learners is carried out in line with section 10 of this appendix.

Staff will ensure that any rewards given adhere to Unique Academy's infection control and social distancing measures.

We understand that pupils may have had different experiences during the coronavirus pandemic and that this may affect how pupils re-adapt to a school environment and its routines.

Where the school recognises that a pupil's challenging behaviour may be linked to their experiences during the coronavirus pandemic, e.g. bereavement, it acts in line with relevant policies and ensures adequate wellbeing support is offered.

Close Contact Behavioural Management

Behavioural management which requires the use of reasonable force or restraint as a last resort.

We recognise that social distancing and infection control measures cannot be adhered to using reasonable force or exercising restraint on a pupil to control their behaviour to prevent them posing a significant risk to themselves or others.

Once a pupil no longer needs to be restrained for the safety of others or themselves, staff continue to adhere to the social distancing and infection control measures put in place.

If a member of staff develops coronavirus symptoms after using restraint or reasonable force, they are sent home immediately and advised to test for coronavirus.

Monitoring and review

This appendix is reviewed in accordance to any new government advice by the headteacher.

Once the school resumes regular activity, and if deemed appropriate by the headteacher, all sections within this appendix will expire.